



THE BULLETIN



Published by the Scovill Manufacturing Company for its Employees.

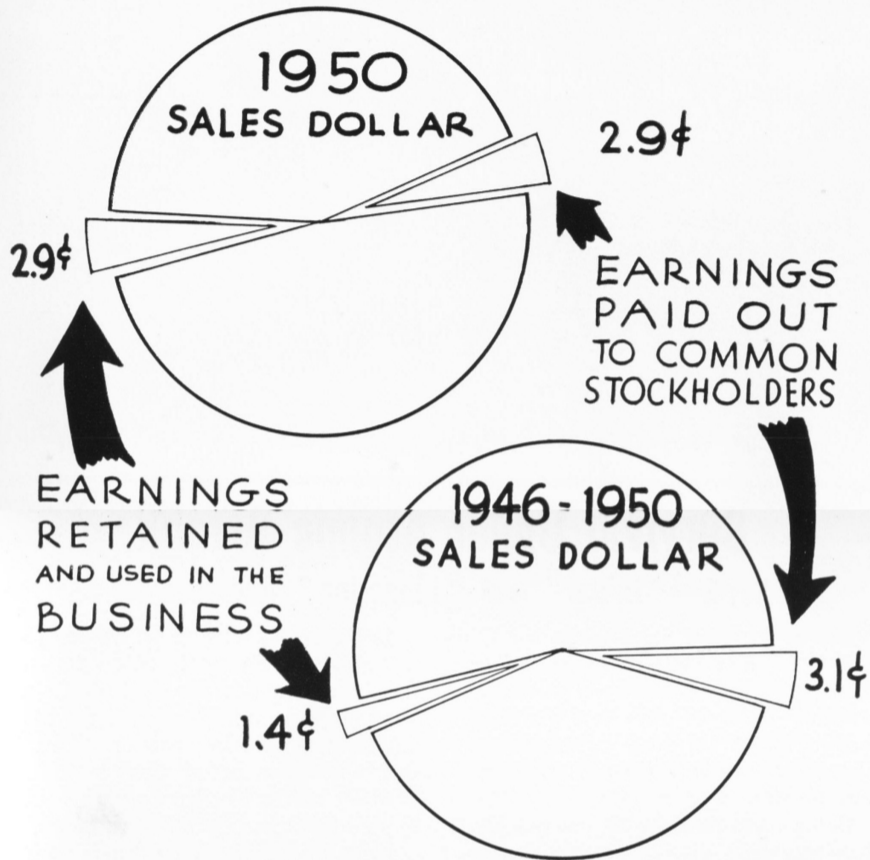
Vol. XXXV

April 2, 1951

No. 7

DISTRIBUTION of SALES DOLLAR

COMMON STOCK DIVIDENDS AS COMPARED WITH EARNINGS RETAINED AND USED IN THE BUSINESS



The Comptroller's Column

In 1950 our Company including all divisions set new records for sales, payrolls, and profits. And, while speaking of records, the amount of capital invested in the business on December 31, 1950 was greater than ever before. In many ways we are now a bigger outfit than we used to be. During the past five years the Company's capital invested has increased over \$26,000,000. It was expected that the addition of this large amount of new capital would result in more earnings. People would not have invested more money in the Company if they had not expected the Company's earnings to increase. The new investment of \$26,000,000 has been good for our employees and for the communities in which our factories are located.

Earnings are not always paid out in cash to the common stockholders. The stockholders receive dividends only as declared by the Board of Directors. In some years dividends may exceed earnings, but over a period of years a soundly managed company will declare as dividends only a portion of the earnings. Some earnings are usually retained to provide for reasonable growth. Some must be retained to replace worn-out machines because prices of machinery have gone up.

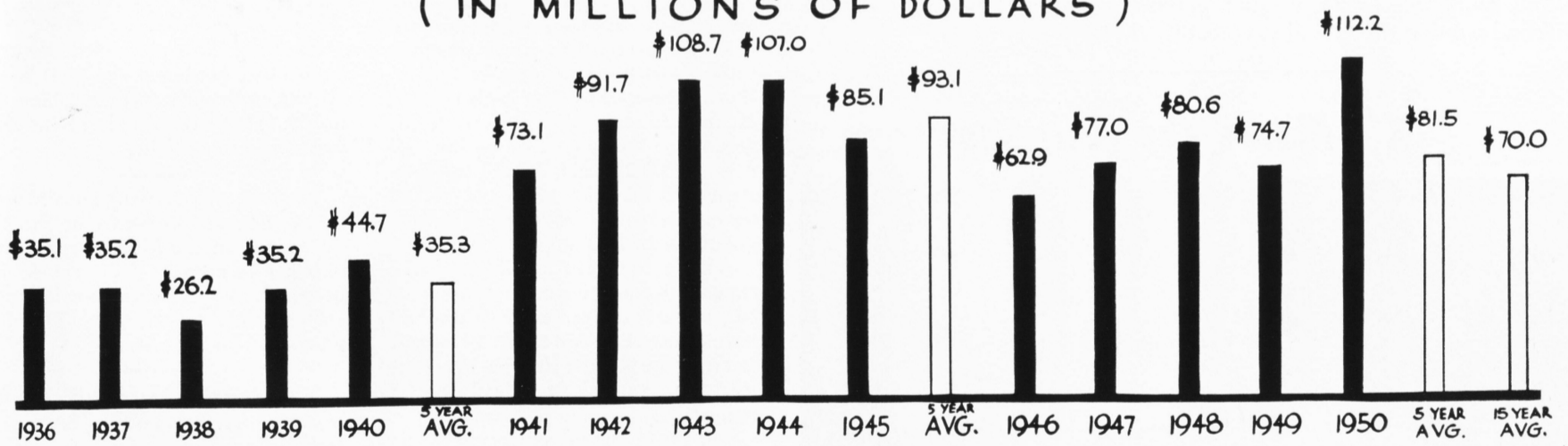
During the past five years Scovill earnings, after deducting preferred dividends, were \$18,112,000. Dividends declared on the common stock during this period amounted to \$12,428,000 and were 3.1 cents for each dollar of sales. Dividends to common stockholders in 1950 were 2.9 cents for each dollar of sales.

Prices of nearly everything have increased during recent years. Much has been said about who or what is responsible for this state of affairs. As far as Scovill common stockholders are concerned, they received in 1950 only 2.9 cents in cash out of each dollar our customers paid for the goods they purchased from us. The earnings retained in the business were just about the same as the dividends.

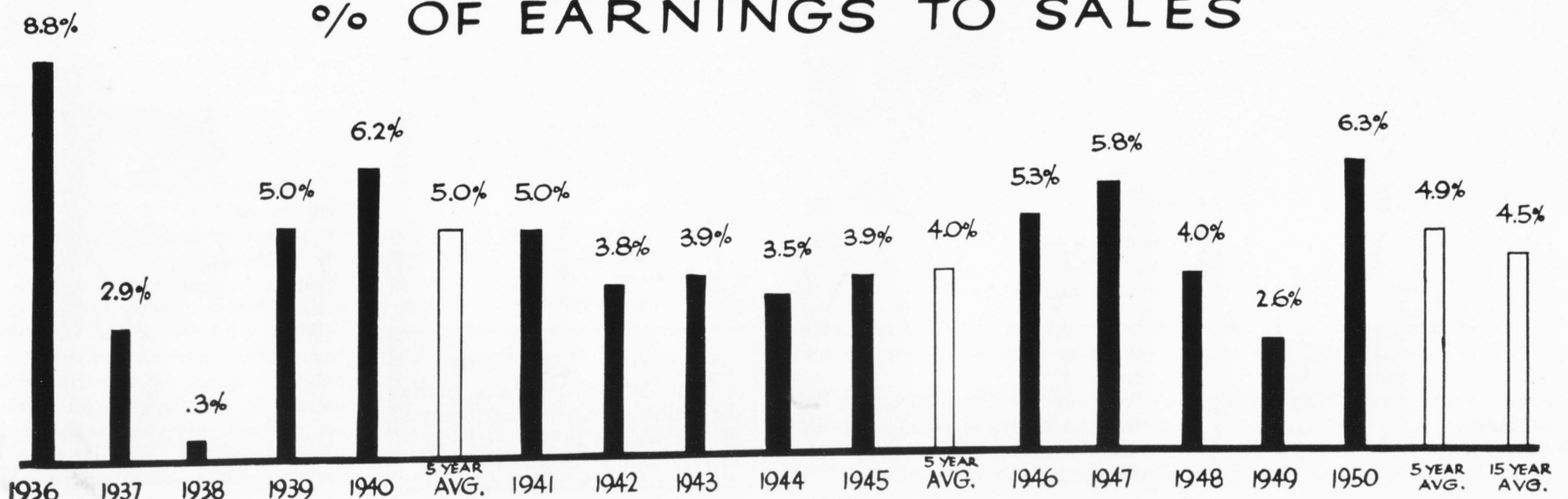
The selling prices of our goods are higher now than they were years ago. However, the facts make it plain that Scovill stockholders have received only a proportionate part of the increase. Many other companies will show somewhat the same picture. The reason for higher prices must be found elsewhere.

W. F. Burke
Comptroller

COMPARISON OF DOLLAR SALES 1936 - 1950 (IN MILLIONS OF DOLLARS)



% OF EARNINGS TO SALES





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"We pledge ourselves to investigate thoroughly for accuracy before publication the material presented in THE BULLETIN."

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"Hi---Kids"

The newspapers have carried many crime stories in the past weeks and months and too many have involved teen-age boys and girls. What's the reason, teen-agers?

You know that it is mean to steal, to lie or to commit any act that is against the laws of our city, state and nation. You also know that crime doesn't pay and leads the way to some jail or prison. You know that when you get in trouble with the police because of some unlawful act, the real sufferers are your mother or father, sister, or brother, and that you bring disgrace on yourself and family.

All for what—so that you can get something of material value for nothing, or just a thrill. Oh, sure, you may get away with it for a while but, sooner or later, you come to the end of the road and then what? Down—down—down—ostracized by your friends and maybe your family—and, again, all for what—maybe a few thrills and something for nothing.

There are so many ways to make an honest living in good times and bad if you have what it takes—set your goal and work for it. Work and produce; spend your leisure time with wholesome boys and girls, skating, swimming, playing basketball, baseball, football, bowling, movies and many other forms of good, healthful or cultural recreation.

This free land of ours offers many opportunities for persistent young people—for those young people who insist on reaching the top. Make up your minds right now that you are going to be a success and lead clean and happy lives. You will never be sorry and your parents and friends will be proud of you.

If you have troubles, whether fancied or real, don't hide them within yourself—confide in your parents, priests or ministers and you will find out that they are always ready to help.

"X" Marks The (Oil) Spot



In this photo, "X" marks an oil spot—a spot where serious injury could occur. Such small oil and grease drips, which may be found in many areas, have caused injuries and will continue to do so until they are eliminated.

If oil and grease spots are allowed to remain on floors, they are a hazard to you and every passerby.

Prevent oil and grease from leaking to floors.

Watch for spots for your own safety.

When spots are found, wipe them or cover them with a floor compound.

Remember: the small spots are the treacherous ones; big ones are easily seen and avoided. Never disregard a small oil spot.

WOODTICK GARDENERS ARE AT IT AGAIN!



Survival Under Atomic Attack

No. 6—"Initial" and "Lingering" Radioactivity

What is "Initial" radioactivity?

First — and most important in an air burst — is an extremely powerful invisible burst of rays and particles thrown off at the time of explosion. This kind is called *initial* or *explosive* radioactivity.

Its rays and particles fly out quickly, then promptly die. There is danger from them only for a little more than a minute.

The injury range of the explosive radioactivity from a modern A-bomb is a little over 1 mile, if the bomb is exploded about 2,000 feet in the air. If it is exploded much higher, some of the radiation may not reach the ground, so the range may be less. If it is exploded much lower, the radiation also may not reach out as far, because it would be blocked by the ground or by buildings.

A little less than a mile from the explosion center, if you are unprotected, you are almost sure to suffer illness. Less than two-thirds of a mile away, those caught in the open are pretty sure to soak up a fatal dose of radioactivity.

The possibility of your being caught without some protection is not very great. Even if on the street, there is a good chance that a building, or many buildings, will be between you and the burst, and they will partially or completely shield you.

Atomic explosions high above ground cause the most widespread damage.

When an A-bomb goes off in the air, you are far more likely to be hurt by the bomb's blast and heat waves than by its radioactivity.

Service Addresses

If in the armed services, notify the Bulletin Office of any changes in your address so that THE BULLETIN will reach you regularly.

If the bomb were to go off close to the ground, or slightly below its surface, the range of the explosive radiation, as well as the range of the blast and heat, would be reduced. This is due to the fact that all three would be partially blocked by the earth, by nearby buildings and by other obstacles.

In an underwater burst, there would be much less to fear from blast, nothing from heat. Practically all *explosive* radioactivity would be absorbed by the water. However, there would be "lingering" radioactivity.

Knowing how to protect yourself from blast, heat, and *explosive* radioactivity, only one major problem remains: How to avoid harm from *lingering* radioactivity.

Lingering radioactivity remains from a few minutes to weeks or months, depending on the kind of radioactive material. Lingering radioactivity may become a danger when atomic bombs are exploded on the ground, underground, or in the water.

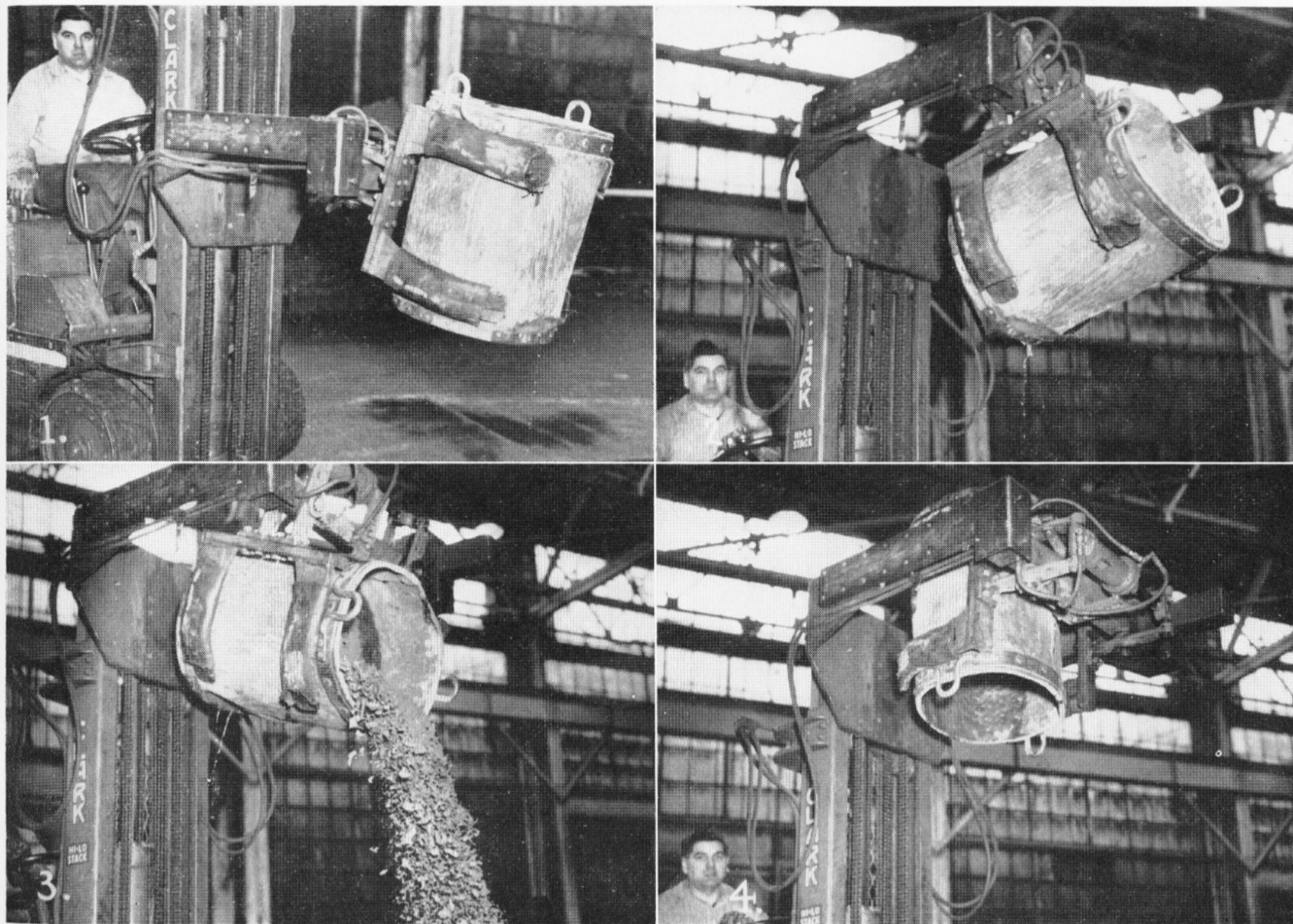
Most lingering radioactivity comes from left-over bomb wastes, or "ashes", technically called *fission products*.

They consist of countless billions of fragments, or pieces, of atoms split up on the explosion. Smaller, and usually less dangerous, amounts of lingering radioactivity may be thrown off by scattered atoms of uranium or plutonium that fail to split up when the bomb goes off.

These totally invisible radioactive particles act much the same as ordinary, everyday dust. When present in any real quantity, they are scattered about in patches and contaminate, or pollute, everything they fall on.

While they can be removed easily from some surfaces, they stick very tightly to others. It is practically impossible to get absolutely all of them out of household corners and cracks. Most of the time, it is far easier to prevent pollution than to remove it.

Barrel Rollover Jitney Being Used In Casting Shop



Earle Reilly, of the Casting Shop, is pictured at the controls of the new jitney equipped with a special drum barrel roll upender clamp device.

1. The clamp arms pick up a barrel of scrap by means of hydraulic pressure.

2. The barrel is raised and rolled in preparation for dumping a load of scrap into one of the bins.

3. Scrap being emptied from the barrel.

4. New device makes it possible to turn barrel completely around to empty every bit of scrap.

All scrap coming into the Casting Shop must be weighed, sorted, processed, classified and dumped into large scrap bins where it is kept until needed. Until recently, a hand truck was used to transport scrap to its proper place. If the bin was already filled with scrap higher than a man could reach, he had to leave the load in front of the cubicle until a lift

jitney was available to elevate the scrap container to the proper height for unloading. The crew, stationed in the bin, had to pull the container off the lift jitney and dump the load of scrap.

Since last October, the Casting Shop has been operating with a new jitney which has a special drum barrel roll upender clamp device. It is called "Barrel Roll-over Jitney".

This upending device clamps and rolls a container by means of two hydraulic valves. There are two arms on the attachment (lined with rubber) which have a maximum opening of 31" at the tips and a minimum opening to handle a 14"-diameter contain-

er. Our containers vary from 22 to 24" in diameter.

These clamp arms are operated by an auxiliary valve which induces pressure on the container. Various degrees of pressure are obtained dependent upon the weight of scrap in the container. The Barrel Rollover jitney can transport and unload up to 1400 pounds.

A third hydraulic valve, which is on the jitney, operates the cylinder that does all the lifting up to 130". After a load has been lifted, a cylinder on the upending device rolls the container and empties the scrap into bin.

The new Barrel Rollover jitney is easier to operate and eliminates unnecessary waiting time for a lift jitney in the case of scrap to be dumped into too-high loaded bins. Another one of these jitneys is expected to be added to the Casting Shop soon.

Cribbage Tournament

On March 20, the SERA cribbage men met their Chase opponents at the Chase Country Club. Ten games were played, Scovill defeating Chase by 157 points.

Individual high score was taken by SERA also. Bill Strokalis and Syd Spender were the winners with 969 points.

On March 27, a return match was played at the SERA Clubhouse. Eleven games were played and Scovill won by 493 points.

Bill Strokalis and Syd Spender also had individual high score for that evening with 1,062 points.

Ten-Year Awards

EDMUND SCHWEITZER, Mfg. Eyelet Tool, HOWARD WALSH, Slide Fastener Design, JOHN DANIEL, Welding, HAROLD DESCOTEAUX, Extruded Rod, March 20; CASIMIR CHRZANOWSKI, Press #2, March 21.

IRENE SCHWEITZER, Accounting, ALBERT BOUFFARD, Plating, OLIVER GOLDSMITH, New York, PETER RIMOKAITIS, Casting, March 24; RAYMOND GRENIER, Japan, March 25; JOSEPH ROMANAUSKUS, Jr., Hot Forge Tool, March 26.

EDWARD FOX, Plant Protection, TADEUS MIS, Slide Fastener Tool, March 27; BASIL PITCHER, Millwrights, March 28; JOSEPH SALERNO, Waterville, March 30.

LORETTA SULLIVAN, Lipstick, KATHERINE PHELAN, Accounting, April 1; PIERCE CAREW, Purchasing, FLORINDA STERE, B & F Production, JOHN ALBERT, North Mill, April 2.

In Military Service

Peter P. Barilla, A.S.M.D.
Kermit H. Bouley, Gen. Trng. #2
Ambrose V. Galvin, Mfg. Eyelet
Edward R. Gravel, General Training, Millwrights

Francis A. Santoli, ASMD
Allen McB. Sperry, Slide Fast. Prod.
Richard L. Weaver, Sturgis Office

Girls' Club News

By Barbara Gedraitis

Club Notes

The annual meeting of the Scovill Girls' Club will be held at the Club rooms on April 16. Now is the time to get your favorite member on the Council. Get your gang together and come to the meeting to cast your vote.

Hope that everyone has reserved April 29 for our annual banquet to be held at the Hotel Elton.

Stork Wings

MARY (BRUNO) SENAY, formerly of Telephone, presented her hubby a baby boy on March 10. This is their second son. Congratulations!

Vacations

LAURETTA PARENT, Cost Office, and IRENE SYNOTT, Metals Research, started their vacation on March 16. They will be motoring for three weeks. Lucky gals!

MABEL OTTINGER, Waterville, celebrated St. Patrick's Day in New York City. MABEL had a grand time watching the parade and taking in the sights.

Farewell

MAE (BRODERICK) HARTY, Purchasing, left our ranks recently. The Club's best wishes go with her.

Sympathy

Our sympathy goes to SHIRLEY DOVIDAITIS, General Stores Office, on the loss of her mother.

Wedding

FRANCES CUDDY, Slide Fastener Sales, changed her name to MRS. DAN SWEENEY on March 31 at St. Francis Church in Naugatuck. She'll live in New York following her honeymoon and will be transferred to our New York Office.

Pinochle Tournament

The last night of play for this season was held on March 22 with Erv Honyotski's team winning the tournament with 389,535 points. Art Denker's men came in second with 384,925; Bill Mancini's team was last with 383,715 points.

Individual high score for that evening was taken by Tom O'Hara who totaled 4,405. Domenic Sacco was second with 4,375.

The annual banquet was scheduled for March 31, at the SERA Clubhouse at which time prizes for both tournaments were to have been awarded. Individual high score winners for the season are as follows:

Bill Mancini—46,610
Art Denker—45,825
John Carolan—45,395
John Crichton—45,230
John March—44,825

On April 3, the SERA pinochle men will be the guests of their Chase opponents at Chase Country Club in the annual home and home contest. On the following Tuesday, April 10, Chase will play the SERA men at our Clubhouse.

Service Awards

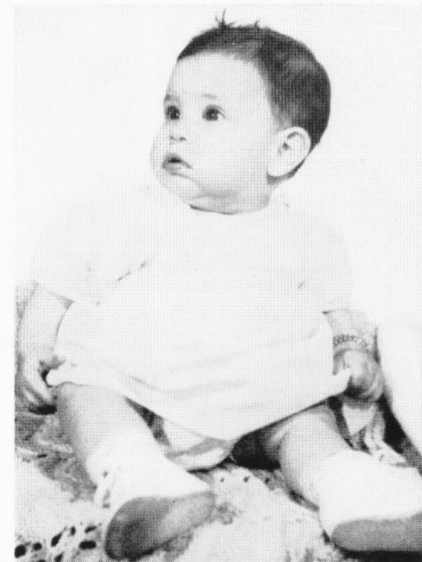
Twenty-Five Years



Gordon Scott
Providence
April 1, 1951

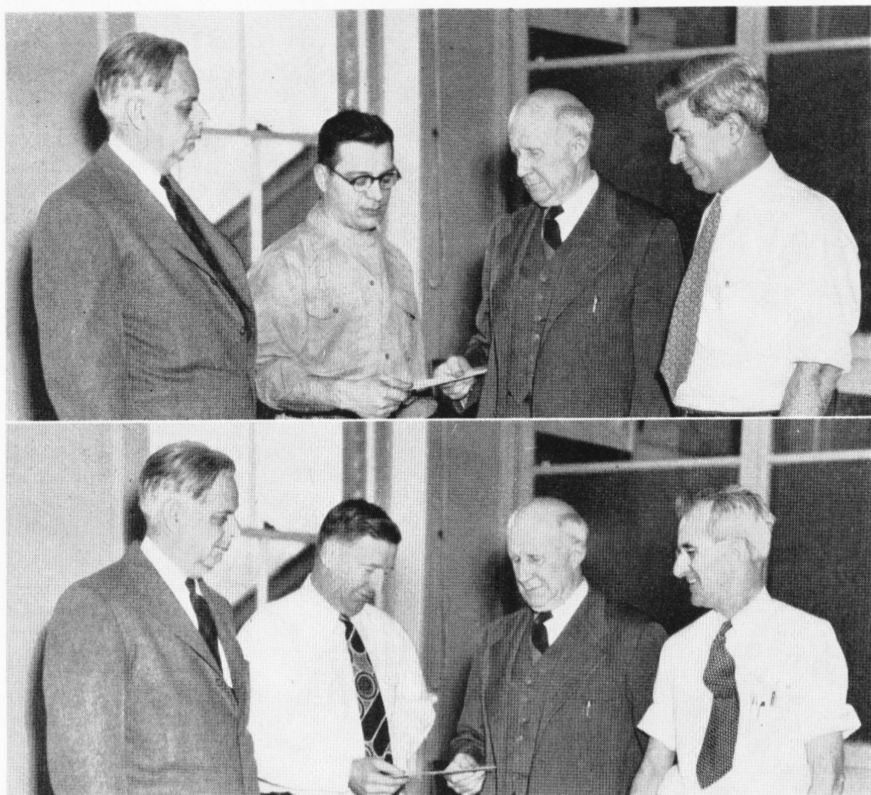
Anna Finnegan, Closing, April 1, 1951

Our Family Album--The Younger Set



The babies shown above are cousins and the grandchildren of Frank Calabrese of the Buff Room, Waterville Division. On the left is Robert Calabrese, age 2 months. The other child is Joanna Calabrese, age 6 months.

Waterville Men Win Suggestion Awards



Upper photo:—Toolsetter Alphonse Basso (second from left), was awarded \$25.00 for his suggested method of machining a float valve part on a drill press. Factory Superintendent F. J. Senior makes the presentation. Plant Manager L. G. Robinson and Foreman Louis Normand approve the award.

Lower photo:—Rivetmaker William Clark's suggestion on applying lubricant to wire prior to forming won for him a prize of \$15.00. Mr. Senior makes the award as Mr. Robinson and Foreman William Munson look on.

Life Out East

By Harry Shewbridge

A week or so ago we saw the first day of spring arrive the day before the last day of winter. So, from now on, anything can happen and probably will. Take EMILE ROCHON for instance. They tell me he bought a pair of television rabbit ears and enjoyed the reception so much he bought a TV set to go with them. From listening to him, we know he got the rabbit ears but we're not too sure about the set.

Everybody, (except yours truly) who hasn't got the flu, has a new car these days. There are too many to mention except for GEORGE CLARK who made the drastic change from an old-timer with knee action to a 1951 free wheeling special. It must be quite a relief to your passengers, GEORGE.

And, have you noticed LEO BELLIVEAU looking a little pale (spelled pail) lately? He has been suffering from a slight attack of water in the cellar. We are happy to report that the cause of the ailment has been located and the pail brigade has retired to other duties.

Going, going, gone is JEAN SAMELA from ASM Production. She just can't stay indoors when spring rolls around. Neither can MARJORIE MILES who left ASM Sales on March 30. Girls will be girls no matter what the age—which reminds me . . . JULIE McMANUS and ANGIE MIKULSKIS went to New York on March 31 as advance agents for their social circle who followed them down the next day to celebrate the birthdays of PEG CONWAY, Casting Shop, PAT MULLEN, ASM Sales, and CATHERINE HEARY, ASDM.

Well, enough is enough, and as the famous blacksmith ERNEST POIRIER would say, "Let's Hit the Trail". He, incidentally, is "Smiling" ERNIE, the new elevator superintendent out this way. Does your horse need retreads? See ERNIE.

F. M. Elliott Dies

F. MURRAY ELLIOTT, Button Tool, died on March 25, 1951.

Mr. Elliott first came to Scovill on October 5, 1928, but, due to several periods away from the plant, his continuous service record started in 1941. He had been an employee in the North and Wire Mills and, for the past eight years, had served as a machinist-assembler of Button Attaching machines in Button Tool.

Inter-Dept Golf

The Golf League Committee has set Tuesday, May 1st, as the opening day for inter-department golf activities at the East Mountain Golf Course.

All interested in entering the tournaments, which are held on Tuesdays during the summer season, are asked to contact the Employee Activities Office, ext. 834.

Jim Brislin and Ed Sabis, Co-chairmen of the league, are looking forward to a very active golfing season.

Driver's License Due May 1

The Employee Activities Office again offers its assistance to employees in renewing their Drivers' Licenses.

If you get your application (both copies properly signed), and the \$3.00 to cover the cost, to the Employee Activities Office by Friday, April 13, they will pick up your 1951 Driver's License for you.

Rod & Gun Club

Tickets for the annual Rod & Gun Club banquet are going fast. Those who plan to attend should contact officers or committee members for tickets.

The affair is scheduled to be held at Doolittle Hall on Thursday, April 5, at 6:30 p.m.

IRA Rifle

The Waterbury IRA Rifle League will have a team entered in the Moonlight-Midnight League in Middlefield this summer. Those interested in participating should send their names to Dick Rosengrant, in care of the Employee Activities Office or call ext. 834.

Group Insurance

Hospital Service, C.M.S.

According to notice received from the Conn. Hospital Service and the Conn. Medical Service, membership rates and some benefits will be increased effective April 1, 1951. Literature describing these changes is available at the Group Insurance Office.

Group Life Insurance

Effective April 1, 1951, the principal sum of insurance covering an individual will be based on 1950 earnings. This is in accordance with Art. XVII, Para. 6(b) of the Company-Union Agreement.

Classified Ads

FOR SALE

Elto twin engine 5 HP outboard motor, used only one season Call 4-0029.

Fur coat, good condition; short black coat, worn 3 months; gray wool dress; blue coat; all to fit a woman who wears size 40 to 42. Call 4-1652 mornings.

Welsbach automatic gas heater and boiler; 5 foot refrigerator, well-built 12' row boat. Call 5-2198.

Combination white stove, good condition, \$50; child's play pen with pad, \$6. Call 3-9167 before 2:30 p.m. or after 4.

Gray Glenwood gas range; gray kitchen range with oil burner; both in good condition, \$75. Call 6-0141 after 4:30 p.m.

Two level lots on Transit St., 60 x 120 each, reasonable offer accepted. Call 5-7308.

GE cooker. Call 6-2979.
Universal washing machine, 3 years old, very good condition, \$60; parlor stove, \$10; golf clubs and bag, \$13. Call 4-2274 after 3:30 p.m.

Home Herald gray enamel stove with Lynn oil burner. Call 4-6545.

Motorola radio and vic combination in good playing condition; "O" Lionel Gauge trains (2 sets) and accessories. Call 5-5258.

Motorola car radio, practically new, reasonable. Call 5-6043 before 1 p.m. or after 3:30 p.m.

Four lots near Long Hill Road housing project, reasonable; AC lighting plant, used one month, suitable for farm or cottage; sound system and 2 speakers. Call 4-5596.

1947 Buick convertible coupe — good radio, heater and seat covers. Tires and top in excellent condition, \$1300. Call ext. 2353.

Coldspot refrigerator, 6 cubic foot, very good condition. Call 3 1928.

1941 Buick Roadmaster, 4-door sedan. Call 5-4863.

Building lots on Irvington Ave. Call 3-7507.

40-gallon range boiler, side arm gas hot water heater, stone wash tub, enamel sink. Call 4-6813.

Zenith Transoceanic portable radio,

New Assignments

Tool And Development Division

Mr. W. H. Machin, Superintendent Tool & Development Division, has issued notice of the following:

Effective March 19, 1951, John F. McAree has been appointed Assistant Foreman of Dept. #356, Button Tool Room. He will report to General Foreman R. V. Havican.

One Retirement

FRANK ZAWILINSKI, Sanitation, has been added to the Special Retirement List as of March 16, 1951.

Mr. Zawilinski was hired in 1915 and has a continuous service record with the Company since February 12, 1916. He had been in the North Mill for 26 years, then was transferred to Sanitation as a maintenance man.

Training Course



Leo Beland graduated on Mar. 25, 1951 as a Machinist. He has been assigned to Btn. Tl.



Armond DelNegro graduated on Mar. 4, 1951, as a Jr. Boiler Rm Eng. He'll be with the East Power Plant.



Charles Giampalo graduated as a Toolmaker on Mar. 18, 1951. He has been assigned to Gen. Trng. Tool.



Fred Hoethke graduated on Mar. 4, 1951 as a Toolmaker. He has been assigned to Electric Shell.



Ralph Mehmet graduated on Mar. 11, 1951, as a Toolmaker. He's been assigned to General Training Tool.



Adam Tartaglia graduated on Mar. 18, 1951, as an Electrician. He has been assigned to Electrical.

POSTMASTER—If addressee has removed and new address is known, notify sender. Dept. B, on Form 3547, postage for which is guaranteed by the sender.

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